Attending: Katrina Castergine, Danae Castergine, Ellie Nowels, Sarah Pinkham, Richard Reichard, Richard Ades, Marilyn Fais, Peggy Fyre, Jan Phillips, Frank Phillips, Brandy Barth, Phil Cichanowicz. Membership is 42 so we met our quorum. Joe Murphy arrived after the vote.

## Agenda 2019 BSCD meeting

- 1. Minutes of last membership meeting
- 2. Voting on proposed bylaws change
- 3. Brandy (safety)
- 4. Election of board members
- 5. General financial report (Katrina)
- 6. Winter WarmUp status (Sarah)
- 7. Mayapple Stomp (Jan)
- 8. Report on updating of email program and new website (Ellie)
- 1. Our last meeting was actually in October of 2017. Minutes approved without discussion.
- 2. Bylaws change: Jan suggested including language referring to dancing ability or competence and Marilyn shared examples of past harassment that has occurred that would fall under that description. Richard R. suggested that it be a separate line since it is an ability rather than an identity characteristic and it would be clearer that way. The bylaws were approved with a show of hands pending the additional language.
- 3. Safety: Brandy has offered to assist the board in speaking with people about problems they encounter with other dancers, best described as being a mediator, based on her past experience trying to help dances who have encountered harassment. We will add her photo to the board poster and let people know to talk to her.

Other discussion on this issue included the idea of a suggestion box so people can report their experiences quietly if they wish, or anonymously.

We also need to make sure the website includes discussion of contra culture and respect.

- 4. Election of board members: All current board members re-elected and Richard Reichard elected to serve as a member at large.
- 5. Financial no written report, but Katrina reports that we are in good shape, with about \$20,000 in the bank. We don't expect another sellout crowd as we had in 2018, so that cushion will erode as time goes by. Our rent is going up to \$300 per dance but Worthington rent has not gone up. Other increases will be the cost of the electro contra (about \$500 with rent and food), and WWU sound costs will increase.

Membership is only 42, as opposed to 63 last year. Katrina asking for ideas of how to increase the benefit of membership (i.e. raise price but offer more). Ideas include family package; WWU discount suggested but the complications with record keeping between the regular dance and WWU finances would be difficult.

It was suggested to put a coupon on the website for first time free. Brandy suggested we offer second time half price rather than free (she received a coupon like that from another dance).

6. WWU – Sarah would like a gender free title such as "weekend coordinator". We are in good shape: we have talent lined up and contracts signed. Wild Rumpus and Frank are on board to

provide electro contra. We need to find out what Tony's new fee will be. We are in search of a new housing coordinator and Brandy will show them what's worked for her.

7. Mayapple: Jan and Frank Phillips are coordinating with assistance from Ellie Nowels and Mark Barsamian, since Adrian Mollencamp is backing off this year and will be out of town the next year. It will be Memorial weekend at Izaak Walton Lodge. The plan is to reserve 2020's date at the time of payment for this year so we can go back to the third weekend in May.

Frank will handle the registrations; no online payments this year to avoid the fees. Jan asked if Big Scioty could be the fiduciary agent and accept deposits and pay expenses and the group agreed. The folk festival program ad will be paid out of the Mayapple expenses rather than general Big Scioty expenses since it features Mayapple.

One band, Jeanie and the Dreamers, has been booked so far; Dale Shirer is a possibility for a waltz workshop, and Sue Wartell has agreed to lead an English Country workshop.

We will continue the previous agreement with Athens; they receive the first \$600 of profits; Big Scioty receives the second \$600 and any remaining profits are split 50/50 between Athens and Big Scioty.

8. Website and email: Ellie has completed the new website with assistance from Brandy. Additional editors will be trained soon.

Ellie has gotten the new email host (moosend.com) set up and several emails have gone out to good reviews. However there are a number of issues with some email hosts, especially Hotmail.com, rejecting our emails as spam. Ellie and Dave are trying to work with the company to resolved those issues. Dave has been sending some users emails in the old text format. Additonal users will be trained on the new program soon.